

UN GLOBAL COMPACT

Paris, le 18 octobre 2021

Objet: UN GLOBAL COMPACT – COE – Grace letter

To our stakeholders,

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to the organization of our annual congress which took place from October 14 to 16, 2021, on the theme of Commitment: The work of this congress will be part of our COP.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by october 30<sup>th</sup> at the latest.

Sincerely yours,

Danielle DUBRAC Présidente